

IN THE UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF ARKANSAS  
CENTRAL DIVISION

STETSON SKENDER, Individually and on  
Behalf of All Others Similarly Situated

PLAINTIFF

VS. NO. 4:20-cv-00054-BRW

EDEN ISLE CORPORATION  
and GARY REDD

DEFENDANTS

**OFFER OF JUDGMENT**

Pursuant to Rule 68 of the Federal Rules of Civil Procedure, defendants Eden Isle Corporation and Gary Redd hereby offer to allow judgment to be taken against them in this matter in favor of plaintiff Stetson Skender on his claims on the following terms:

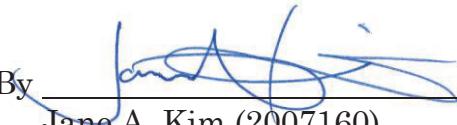
1. Defendants will pay (a) plaintiff the total sum of four thousand dollars (\$4,000.00) inclusive of back pay or wages allegedly owed and any other money damages, including liquidated damages, and (b) plaintiff's counsel an award of reasonable attorneys' fees and costs now accrued within the meaning of Rule 68 to be determined by the Court on a properly supported motion under the Fair Labor Standards Act and the Arkansas Minimum Wage Act.

2. If accepted, the amount paid pursuant to this offer of judgment will be the full and final amount and remedy to which plaintiff is entitled against defendants. This offer of judgment is made for the purposes specified in Rule 68 and is not to be

construed either as an admission that defendants are liable in this action, or that plaintiff has suffered any damages.

3. If this offer is not accepted in writing within 14 days after service, it shall be deemed withdrawn, and evidence of this offer will not be admissible except in a proceeding to determine costs or attorneys' fees.

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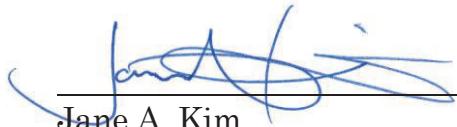
*Attorneys for Defendants*

**CERTIFICATE OF SERVICE**

On April 23, 2021, a copy of the foregoing was served by email on the following:

Lydia Hamlet – *lydia@sanfordlawfirm.com*  
Josh Sanford – *josh@sanfordlawfirm.com*

*Attorneys for Plaintiff*

  
Jane A. Kim